

Non-Certified Scale

Effective 7/1/2018

Position	Number		0	1	2	3	4	5	6	7	8	9	10
Current of													
Secretaries	Days	210	16,012	16,339	16,672	17,012	17,359	17,713	18,074	18,443	18,819	19,203	19,595
26 pay periods	26	times	615.85	628.42	641.23	654.31	667.65	681.27	695.15	709.35	723.81	738.58	753.65
8 hours per day	80	hours	9.53	9.73	9.92	10.13	10.33	10.54	10.76	10.98	11.20	11.43	11.66
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current													
11 month Secretaries	Days	240	18,297	18,670	19,051	19,440	19,837	20,242	20,655	21,077	21,507	21,946	22,394
26 pay periods	26	times	703.73	718.08	732.73	747.69	762.96	778.54	794.42	810.65	827.19	844.08	861.31
8 hours per day	80	hours	9.53	9.72	9.92	10.13	10.33	10.54	10.76	10.98	11.20	11.43	11.66
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current													
12 month Secretaries	Days	260	19,821	20,226	20,639	21,060	21,490	21,929	22,377	22,834	23,300	23,775	24,260
26 pay periods	26	times	762.35	777.92	793.81	810.00	826.54	843.42	860.65	878.23	896.15	914.42	933.08
8 hours per day	80	hours	9.53	9.72	9.92	10.13	10.33	10.54	10.76	10.98	11.20	11.43	11.66
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Custodians													
Custodians	Days	260	16,876	17,220	17,571	17,930	18,296	18,669	19,050	19,439	19,836	20,241	20,654
26 pay periods	26	times	649.08	662.31	675.81	689.62	703.69	718.04	732.69	747.65	762.92	778.50	794.38
8 hours per day	80	hours	8.11	8.28	8.45	8.62	8.80	8.98	9.16	9.35	9.54	9.73	9.93
increased to reflect 12 months				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current													
Head custodian	Days	260	20,603	21,023	21,452	21,890	22,337	22,793	23,258	23,733	24,217	24,711	25,215
26 pay periods	26	times	792.42	808.58	825.08	841.92	859.12	876.65	894.54	912.81	931.42	950.42	969.81
8 hours per day	80	hours	9.91	10.11	10.31	10.52	10.74	10.96	11.18	11.41	11.64	11.88	12.12
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Bus Aides													
Bus Aides	Days	177	6,555	6,689	6,826	6,965	7,107	7,252	7,400	7,551	7,705	7,862	8,022
26	times	times	252.12	257.27	262.54	267.88	273.35	278.92	284.62	290.42	296.35	302.38	308.54
40	hours	hours	9.26	9.45	9.64	9.84	10.04	10.24	10.45	10.67	10.88	11.10	11.33
p month				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Aides & Attendants													
Aides & Attendants	Days	185	11,923	12,166	12,414	12,667	12,926	13,190	13,459	13,734	14,014	14,300	14,592
26	times	times	458.58	467.92	477.46	487.19	497.15	507.31	517.65	528.23	539.00	550.00	561.23
70	hours	hours	9.21	9.39	9.59	9.78	9.98	10.19	10.39	10.61	10.82	11.04	11.27
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Senior Ed Asst II													
Senior Ed Asst II	Days	185	12,830	13,092	13,359	13,632	13,910	14,194	14,484	14,780	15,082	15,390	15,704
26	times	times	493.46	503.54	513.81	524.31	535.00	545.92	557.08	568.46	580.08	591.92	604.00
70	hours	hours	9.91	10.11	10.32	10.53	10.74	10.96	11.18	11.41	11.65	11.88	12.13
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Effective 9_2016													
Administrative Assistant	Days	240	31,064	31,698	32,345	33,005	33,679	34,366	35,067	35,783	36,513	37,258	38,018
26	times	times	1,194.77	1,219.15	1,244.04	1,269.42	1,295.35	1,321.77	1,348.73	1,376.27	1,404.35	1,433.00	1,462.23
80	hours	hours	16.18	15.24	15.55	15.87	16.19	16.52	16.86	17.20	17.55	17.91	18.28
ELIGIBLE FOR VACATION DAYS				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

Non-Certified Scale

Effective 7/1/2018

Position	Number		0	1	2	3	4	5	6	7	8	9	10
Effective 9_2016													
LPN	Days	200	26,922	27,471	28,032	28,604	29,188	29,784	30,392	31,012	31,645	32,291	32,950
	26	times	1,035.46	1,056.58	1,078.15	1,100.15	1,122.62	1,145.54	1,168.92	1,192.77	1,217.12	1,241.96	1,267.31
	80	hours	16.83	17.17	17.52	17.88	18.24	18.62	19.00	19.38	19.78	20.18	20.59
NOT ELIGIBLE FOR VACATION DAYS				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Effective 9_2016													
LPN	Days	220	29,615	30,219	30,836	31,465	32,107	32,762	33,431	34,113	34,809	35,519	36,244
	26	times	1,139.04	1,162.27	1,186.00	1,210.19	1,234.88	1,260.08	1,285.81	1,312.04	1,338.81	1,366.12	1,394.00
	80	hours	16.83	17.17	17.52	17.88	18.24	18.61	18.99	19.38	19.78	20.18	20.59
NOT ELIGIBLE FOR VACATION DAYS				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Maintenance	Days	260	34,026	34,720	35,429	36,152	36,890	37,643	38,411	39,195	39,995	40,811	41,644
12 pay periods	12	times	2,835.50	2,893.33	2,952.42	3,012.67	3,074.17	3,136.92	3,200.92	3,266.25	3,332.92	3,400.92	3,470.35
8 hours per day	80	hours	16.36	16.69	17.03	17.38	17.74	18.10	18.47	18.84	19.23	19.62	20.02
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Maintenance Supervisor	Days	260	44,985	45,903	46,840	47,796	48,771	49,766	50,782	51,818	52,875	53,954	55,055
12 pay periods	12	times	3,748.75	3,825.25	3,903.33	3,983.00	4,064.25	4,147.17	4,231.83	4,318.17	4,406.25	4,496.17	4,587.88
8 hours per day	80	hours	21.63	22.07	22.52	22.98	23.45	23.93	24.41	24.91	25.42	25.94	26.47
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Tech I	Days	260	23,292	23,767	24,252	24,747	25,252	25,767	26,293	26,830	27,378	27,937	28,507
24 pay periods	26	times	895.85	914.12	932.77	951.81	971.23	991.04	1,011.27	1,031.92	1,053.00	1,074.50	1,096.42
8 hours per day	80	hours	11.20	11.43	11.66	11.90	12.14	12.39	12.64	12.90	13.16	13.43	13.71
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Tech II	Days	260	29,133	29,728	30,335	30,954	31,586	32,231	32,889	33,560	34,245	34,944	35,657
24 pay periods	26	times	1,120.50	1,143.38	1,166.73	1,190.54	1,214.85	1,239.65	1,264.96	1,290.77	1,317.12	1,344.00	1,371.42
8 hours per day	80	hours	14.01	14.29	14.58	14.88	15.19	15.50	15.81	16.13	16.46	16.80	17.14
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current													
Tech III	Days	260	39,742	40,553	41,381	42,226	43,088	43,967	44,864	45,780	46,714	47,667	48,640
24 pay periods	26	times	1,528.54	1,559.73	1,591.58	1,624.08	1,657.23	1,691.04	1,725.54	1,760.77	1,796.69	1,833.35	1,870.76
8 hours per day	80	hours	19.11	19.50	19.89	20.30	20.72	21.14	21.57	22.01	22.46	22.92	23.38
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current													
Network Administrator	Days	260	53,410	54,500	55,612	56,747	57,905	59,087	60,293	61,523	62,779	64,060	65,367
24 pay periods	26	times	2,054.23	2,096.15	2,138.92	2,182.58	2,227.12	2,272.58	2,318.96	2,366.27	2,414.58	2,463.85	2,514.13
8 hours per day	80	hours	25.68	26.20	26.74	27.28	27.84	28.41	28.99	29.58	30.18	30.80	31.43
				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

Non-Certified Scale

Effective 7/1/2018

Position	Number		11	12	13	14	15	16	17	18	19	20
Current of												
Secretaries	Days	210	19,995	20,403	20,819	21,244	21,678	22,120	22,571	23,032	23,502	23,982
26 pay periods	26	times	769.04	784.73	800.73	817.08	833.77	850.77	868.12	885.85	903.92	922.37
8 hours per day	80	hours	11.90	12.14	12.39	12.65	12.90	13.17	13.44	13.71	13.99	14.27
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current												
11 month Secretaries	Days	240	22,851	23,317	23,793	24,279	24,774	25,280	25,796	26,322	26,859	27,408
26 pay periods	26	times	878.88	896.81	915.12	933.81	952.85	972.31	992.15	1,012.38	1,033.04	1,054.14
8 hours per day	80	hours	11.90	12.14	12.39	12.65	12.90	13.17	13.44	13.71	13.99	14.27
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current												
12 month Secretaries	Days	260	24,755	25,260	25,776	26,302	26,839	27,387	27,946	28,516	29,098	29,692
26 pay periods	26	times	952.12	971.54	991.38	1,011.62	1,032.27	1,053.35	1,074.85	1,096.77	1,119.15	1,141.98
8 hours per day	80	hours	11.90	12.14	12.39	12.65	12.90	13.17	13.44	13.71	13.99	14.27
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Custodians												
Custodians	Days	260	21,076	21,506	21,945	22,393	22,850	23,316	23,792	24,278	24,773	25,278
26 pay periods	26	times	810.62	827.15	844.04	861.27	878.85	896.77	915.08	933.77	952.81	972.24
	80	hours	10.13	10.34	10.55	10.77	10.99	11.21	11.44	11.67	11.91	12.15
increased to reflect 12 months			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Current												
Head custodian	Days	260	25,730	26,255	26,791	27,338	27,896	28,465	29,046	29,639	30,244	30,862
26 pay periods	26	times	989.62	1,009.81	1,030.42	1,051.46	1,072.92	1,094.81	1,117.15	1,139.96	1,163.23	1,186.98
8 hours per day	80	hours	12.37	12.62	12.88	13.14	13.41	13.69	13.96	14.25	14.54	14.84
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Bus Aides												
Bus Aides	Days	177	8,186	8,353	8,523	8,697	8,874	9,055	9,240	9,429	9,621	9,817
	26	times	314.85	321.27	327.81	334.50	341.31	348.27	355.38	362.65	370.04	377.58
	40	hours	11.56	11.80	12.04	12.28	12.53	12.79	13.05	13.32	13.59	13.87
p month			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Aides & Attendants												
Aides & Attendants	Days	185	14,890	15,194	15,504	15,820	16,143	16,472	16,808	17,151	17,501	17,858
	26	times	572.69	584.38	596.31	608.46	620.88	633.54	646.46	659.65	673.12	686.84
	70	hours	11.50	11.73	11.97	12.22	12.47	12.72	12.98	13.24	13.51	13.79
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Senior Ed Asst II												
Senior Ed Asst II	Days	185	16,024	16,351	16,685	17,026	17,373	17,728	18,090	18,459	18,836	19,220
	26	times	616.31	628.88	641.73	654.85	668.19	681.85	695.77	709.96	724.46	739.24
	70	hours	12.37	12.63	12.88	13.15	13.42	13.69	13.97	14.25	14.55	14.84
			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Effective 9_2016												
Administrative Assistant	Days	240	38,794	39,586	40,394	41,218	42,059	42,917	43,793	44,687	45,599	46,530
	26	times	1,492.08	1,522.54	1,553.62	1,585.31	1,617.65	1,650.65	1,684.35	1,718.73	1,753.81	1,789.60
	80	hours	18.65	19.03	19.42	19.82	20.22	20.63	21.05	21.48	21.92	22.37
ELIGIBLE FOR VACATION DAYS			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%

Non-Certified Scale

Effective 7/1/2018

Position	Number		11	12	13	14	15	16	17	18	19	20
Effective 9_2016												
LPN	Days	200	33,622	34,308	35,008	35,722	36,451	37,195	37,954	38,729	39,519	40,326
	26	times	1,293.15	1,319.54	1,346.46	1,373.92	1,401.96	1,430.58	1,459.77	1,489.58	1,519.96	1,550.99
	80	hours	21.01	21.44	21.88	22.33	22.78	23.25	23.72	24.21	24.70	25.20
NOT ELIGIBLE FOR VACATION DAYS			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Effective 9_2016												
LPN	Days	220	36,984	37,739	38,509	39,295	40,097	40,915	41,750	42,602	43,471	44,358
	26	times	1,422.46	1,451.50	1,481.12	1,511.35	1,542.19	1,573.65	1,605.77	1,638.54	1,671.96	1,706.08
	80	hours	21.01	21.44	21.88	22.33	22.78	23.25	23.72	24.21	24.70	25.20
NOT ELIGIBLE FOR VACATION DAYS			2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Maintenance	Days	260										
12 pay periods	12	times										
8 hours per day	80	hours										
Maintenance Supervisor	Days	260										
12 pay periods	12	times										
8 hours per day	80	hours										
Tech I	Days	260										
24 pay periods	26	times										
8 hours per day	80	hours										
Tech II	Days	260										
24 pay periods	26	times										
8 hours per day	80	hours										
Current												
Tech III	Days	260										
24 pay periods	26	times										
8 hours per day	80	hours										
Current												
Network Administrator	Days	260										
24 pay periods	26	times										
8 hours per day	80	hours										